



SUPPLIER CODE OF CONDUCT HL.SKJONG AS

Introduction

HL.Skjong is a leading manufacturer of professional washing equipment for maritime and land-based industry. HL.Skjong We import and keep stock of products within applying/dosing chemicals, machinery and equipment for low-/highpressure cleaning. We offer complete projects, building and assembling complete systems and servicing. We also deliver purification of process water. HL.Skjong is a collaboration partner of GEA and focuses on the development of nozzles and cleaning technology. HL.Skjong has its head office in Breivika in Ålesund. The company has a subsidiary in England.

Our suppliers contribute both directly and indirectly to the development and manufacture of our products. We expect them to always follow national and international guidelines for responsible business.

General guidelines

We expect that our suppliers act according to lawful business practices and provide goods and services in compliance with all applicable laws and regulations. We also expect our suppliers to assess, prevent and deal with violations of human rights and labor rights, environmental damage and bribery. This is applicable to own activities, suppliers and other business relationships.

Disclosure of information

We expect our suppliers to regularly publish information about operations and results. We also expect that our suppliers take responsibility for the topics in the OECD's guidelines in line with the highest available standards for transparency and reporting.

Human rights

We expect our suppliers to respect human rights and prevent risks of violations and deal with actual violations of human rights. This is applicable both in their own operations and in the supply chain through due diligence assessments.

Employment

We expect that our suppliers respect employees' rights, cooperate with the employees' representatives, oppose discrimination, and contribute to the abolition of child labor and forced labor.

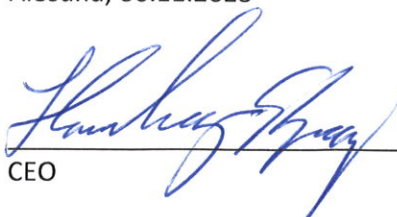
Environmental protection

Our suppliers must prevent, manage, and reduce negative environmental consequences of the business.

Bribery and extortion

We expect our suppliers to contribute to the fight against corruption through programs and measures for internal control with the aim of preventing and uncovering bribery.

Ålesund, 06.11.2023



CEO